

MEDICAL HEALTH OFFICER

Job Title:	Medical Health Officer
Work Site:	Office of the Chief Medical Health Officer, Vancouver
Status:	Regular Full Time
Reference#:	088018-ale

Job Summary:

Reporting to the Chief Medical Health Officer and Vice-President Public Health, the Medical Health Officer is a Medical Director of Public Health and provides full Medical Health Officer duties within Vancouver Coastal Health (VCH) and assumes accountability for the attainment of the strategic objectives and operational plans of the organization with respect to public health as approved by the Board, Chief Executive Officer (CEO) and Senior Executive Team (SET) of VCH.

You will have an Order in Council appointment under the Public Health Act with the accompanying legislative responsibilities and will maintain professional standards and enforce a variety of Acts and regulations such as the Public Health Act including Communicable Disease Regulations, the School Act, the Community Care and Assisted Living Act, the Drinking Water Protection Act, the Tobacco Control Act and the Food Safety Act.

You will monitor and report on the health status of the population and provides leadership in Population Health Promotion, Public Health Policy Development and the planning, development, implementation and evaluation of the public health programs designed to protect and enhance the health of the region's population. He/She works collaboratively with the Health Authority, other agencies and boards in the community (such as Municipal Councils, School Boards, Ministry for Children and Family Development, Ministry of the Environment, and other Ministries and community agencies) to assist in resolving health related problems.

You will provide medical leadership to VCH staff in areas including but not limited to Environmental Health

Protection, Community Care Facilities Licensing, Maternal and Preschool Child Health, School Health, Adult Seniors Health, Non-Communicable Disease Prevention, Injury Prevention, Emergency Preparedness Planning, Communicable Disease Control, Quarantine, Travel Medicine, Mental Health, Harm Reduction, Homelessness, and Population Health Advocacy.

In this role you will provide clinical and/or administrative directions to support staff and health professionals, including physicians, Epidemiologists, Environmental Health Officers, Public Health Nurses and others working in public health programs.

Key Accountabilities Include:

- Carrying out legislated requirements of the Public Health Act, Community Care Facility Licensing and Assisted Living Act, Drinking Water Protection Act, School Act, and other health legislation and overseeing the completion of relevant documents/reports required by local and national governing bodies to ensure standards are met and processes are followed. Responsible for communicable disease prevention and control in the community
- Monitoring and assessing the health status of the community(ies) for which he/she is responsible, both rural and urban; identifying and characterizing problems and issues regarding the health status of the community(ies) and providing leadership in planning, implementing, managing and evaluating programs established to address health issues; implementing immediate actions when necessary to protect the health of the public
- Reporting on the health status of the population and maintaining communications with VCH staff, the public, government and professional health organizations regarding public health matters
- Advocating to improve or enhance the health of the community and providing leadership including developing inter-sectoral collaboration to address public health issues
- Providing clinical direction and medical leadership to VCH public health staff
- Developing and monitoring implementation of public health policies for the region
- Developing and implementing Quality Improvement (QI) programs and initiatives consistent with the VCH vision, values and strategic directions and which comply with standards set by the Canadian Council on Health Services Accreditation and the Ministry of Health and ensuring patient/client safety concerns are addressed in service delivery

Qualifications and Expertise:

Qualifications:

- A Medical Degree (MD) with a full license to practice medicine in British Columbia plus a Fellowship in Public Health and Preventive Medicine
- At least five (5) years' experience in progressively more complex and senior public health leadership roles in a large multi-site organization with responsibilities for the development, implementation and evaluation of operational and strategic plans.

Expertise:

- Superior epidemiological and data analysis skills to analyze, interpret and disseminate public health data to inform and evaluate public health programming

- Maintaining up-to-date knowledge of legislative policy development and processes of various levels of government to ensure well-informed decision-making
- Strong leadership, strategic thinking, problem solving and innovative abilities to develop effective strategies and ensure support and attainment of goals
- Superior judgment and political expertise as well as a strong understanding of the essence and subtleties of communication to relay sensitive information and effectively persuade and negotiate with a variety of internal and external stakeholders
- Responding effectively to the needs of the stakeholders while maintaining an acute awareness of the impact of actions
- Sound business acumen to develop and maintain mutually beneficial relationships with internal and external stakeholders throughout high profile endeavours.

Management Competencies:

Respect

You question actions inconsistent with our values

You treat people with fairness and respect independent of their status or disagreement with you

**Performance
Excellence**

You inspire others with your thirst for excellence

Learning Organization

You create an environment where people can flourish and grow.

You seek what is best for the health system, rather than the best for yourself or your group

Courage to Innovate

You challenge the status quo to improve quality and sustainability.

You take smart risks and make tough decisions without agonizing

To Apply:

Qualified applicants only please submit a resume and covering letter quoting competition # 088018-ale.

Please note:

- Only short-listed applicants will be contacted for this posting.
- Successful applicants may be required to complete a Criminal Records Review Check.

Internal competition closes October 7, 2016. Internal applications received after this date will be considered as late applications.

Employees of VCH must apply via the **Internal Application Process**. Please refer to staffpostings.vch.ca for **How to Apply** instructions. Current VCH employees who apply to this posting using this external site will be considered as external candidates. Seniority will not apply.

Thank you for your interest in Vancouver Coastal Health.

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